



NORTH AMERICAN COMMUNICATIONS FELLOW

DURATION | 40 hours/week, two years

LOCATION | San Salvador, El Salvador / Ciudad de Guatemala, Guatemala

START DATE | September 2020

APPLICATION DEADLINE | Applications are reviewed on a rolling basis.

THE ORGANIZATION | Cristosal is a human rights organization working to advance human rights in Central America through rights-based research, learning, and programming. We work with victims of violence to provide protection when they need it most, repair the lingering effects of human rights violations through strategic court cases, and work with communities to improve human rights conditions.

Cristosal is helping to make history on a number of fronts, from modeling victim protection programs to leading the prosecution of one of the largest unprosecuted war crimes in the world (the 1981 El Mozote massacre). The human rights issues we work on— both historic and current—have direct ties to immigration issues and awareness in North America.

Learn more about who we are and what we do at www.cristosal.org

THE POSITION | The communication fellow will join the Cristosal Communication Team in San Salvador to prepare written, visual, and multimedia content to advance Cristosal's organizational objectives in North America. The fellow can expect to spend approximately one day a week at events, communities, or the sites of Cristosal projects in El Salvador. The fellow is supervised by the Communication Coordinator and works in a small but high-capacity team. The fellow also collaborates the Resource Development Coordinator based in North America to contextualize regional news and organizational strategies for the North American audience. The communication fellow can expect to gain hands-on experience and skills related to non-profit internal and external communication and content creation in one of the most fascinating and dynamic parts of the world.

WHO SHOULD APPLY? | A recent graduate in journalism, communication, or design with a special interest in international affairs, migration, and human rights in Central America.

RESPONSIBILITIES & TASKS

| Coordinate with staff in Cristosal's program areas to plan, research, and create written, visual, and multimedia stories for a North American audience. Content will focus on issues and themes related to:

- Migration & forced internal displacement
- Transitional justice
- International affairs
- Human rights

| Write and distribute reports, press releases, and news articles relevant to Cristosal's work

| Translate relevant content and news from Spanish

| Cultivate relationships with North American journalists, news outlets, and influential content-creators (on Instagram, YouTube, podcasts, etc.)

| Maintain the English-language website using Squarespace

| Create and send a monthly newsletter using MailChimp

| Manage English-language content on social media platforms

REQUIREMENTS

| Bachelor's degree or equivalent in journalism, communications, or graphic design

| Advanced written and spoken English and Spanish

| Deep commitment to human rights, supporting victims, and Cristosal's mission

| Strong written, verbal and visual communication skills

| Drive to work independently to set and accomplish goals

| Desire to collaborate with interdisciplinary teams & initiatives

| Ability to efficiently multi-task in a frequently-changing environment

| Commitment to organizational security standards in regard to vulnerable groups

| Competency in Adobe Suite, Microsoft Office, and Google Suite

PREFERRED SKILLS/EXPERIENCE

| Experience in media relations

| Experience in report design

| Photography & video skills

| Experience translating Spanish to English

*****TO APPLY, SEND THE FOLLOWING ITEMS TO EMPLEOS@CRISTOSAL.ORG**

| Cover letter

| Resume

| English writing sample

| Spanish-to-English translation sample (optional)

*Cristosal does not discriminate in hiring by race, place of origin, ethnic origin, creed, age, criminal record, disability, sexual orientation, gender identity, or political or union affiliation. We encourage people from traditionally marginalized groups to apply.